2 Healthy and Supportive Organization

Our leaders will enable their teams to do their best and ensure staff, physicians and volunteers are healthy, well and safe at work.

" Wellness can mean something different to each of us. It is important to create an environment that supports our differences to ensure everyone's well-being. Understanding and respecting that we work different shifts and have different approaches to wellness drives our committee to lead initiatives that can be flexible and adaptable to the needs of staff, physicians and volunteers across SAH.

Wellness Committee Chair

Supportive Environment

We will enable good health and attendance and invest in the development of people-focused leaders.

Our Approach

- ✓ Develop and implement a new approach, including training, tools and resources, to support our leaders and staff in improving overall attendance.

- ✓ Foster a supportive environment and develop operational excellence by defining our standard for people-focused leadership and ensuring leaders are supported in managing their department.

What we plan to do for 2022 –2023

- Implement a new approach to support employees in being healthy and well at work
- Implement a multi-faceted approach aimed at leadership development and standards

Safe Workplace

We will ensure a healthy and safe environment by working together to reduce incidents of workplace violence and worker injury.

Our Approach

- ✓ Ensure safety best practice fundamentals are in place, reliable and checked often.

- ✓ Engage stakeholders to enhance measures and practices to reduce overall incidents of workplace violence, musculoskeletal disorders (MSDs) and sharps injuries.

What we plan to do for 2022 –2023

- Improve and modernize our management system related to policies, procedures and standard operating procedures
- Enhance and standardize our safety practices related to hazard identification and mitigation
- Identify additional opportunities related to the prevention of workplace violence and implement new practices to reduce overall incidents